



# SET Partners

KNOXVILLE LEADERSHIP FOUNDATION

Transforming Communities, Changing Lives, Connecting Leaders

**S**TRATEGY

**E**NCOURAGEMENT

**T**RAINING

SET stands for **Strategy, Encouragement and Training**. this is what our SET Partners offer those who are determined to regain meaningful employment or transition into new vocational opportunities.

When someone can't find a place in today's workforce, several things are needed: a boost in self confidence, job hunting and interview training and possible training in specific job skills. Just as important, they need encouragement and someone to listen to their concerns and offer much needed insight.

## Unemployment causes stress on many levels

- Individual
- Family Life
- Communities
- Depression
- Self-esteem issues
- Broken relationships



The SET Partner program provides a trusting relationship that connects people in the midst of struggle with caring individuals who offer guidance, support, and encouragement aimed at helping them navigate the career changes they face.

The best SET Partners are those who are well established in or have retired from successful careers. They have learned the ins and outs of building a successful career and they can effectively communicate the keys to success.

Most importantly, great SET Partners have a heart for those caught up in a tumultuous season of change.

## Being an effective SET Partner means:

- **Being a sounding board – Willing to help explore options and strategies for job search or career paths**
- **Being a partner on the journey – Understands there will be ups and downs and patiently helps navigate both**
- **Being a trusted friend – Listens, offers suggestions, ideas and observations with a holistic focus**
- **Being willing to invest time and energy into a relationship**

### The KnoxWorx approach to helping our unemployed neighbors consists of:

**Career Management Training:** Three half-day sessions of focused, job search training

**Matching Clients to SET Partners:** Working to ensure the highest probability of success by searching out the best pairings based on career interests, experience, season of life and personality traits.

**SET Meetings:** Usually four meetings, an hour and a half long and scheduled every other week

**Relevant Workshops:** Periodic, with subject matter experts or specific topics

**Each program is designed to last 90 days, with the hope that the friendships built will last a lifetime.**

If you have the desire to help those who are unemployed and have experiences that you can share with others, fill out a SET Partner application\* at [www.knoxworx.org](http://www.knoxworx.org).

To learn more about KnoxWorx, contact:

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\*In an effort to ensure the best possible outcomes for all, there is an evaluation and orientation process required for all potential mentors.

**klf.org**

**KLF is committed to collaborating with people across our community to make a difference in the lives of the most vulnerable people of our city.**